

## Randstad Hong Kong Limited

Randstad was founded in 1960 by Dutch entrepreneurs and university students Frits Goldschmeding and Ger Dalebout, who were both studying economics together at the time. Frits had written a thesis about the phenomenon of temporary work and was passionate about the benefits of additional but temporary staff during peak periods. From our humble beginnings (our first ever advertising flyers were created in Frits Goldschmeding's dorm room in his student house!) - the company has grown to become the world's second-largest HR service provider.

Randstad now operates in 39 countries, representing more than 90 percent of the global HR services market, and worldwide Randstad employs around 28,030 of its own staff, whilst 567,700 people are deployed in other companies every day through Randstad.

### our mission

**At Randstad, our company mission is "Shaping the world of work".**

Our passion is matching the best people with the best companies that will develop their potential; and to match companies with innovative talent who will drive their business growth and revenue. In short, we are dedicated to playing a pivotal role in the "World of Work".

### our values

Randstad's values were written to inspire honesty, hard work and intelligence - and so it is upon these foundations that we deliver our team, workplace and leadership culture. Our three core business values are:

- **'To know, to serve, to trust'** We value knowledge, and strive to be experts in everything that we do. We know our clients, their companies, our candidates and our business because in our business, it's often the little details that count the most. We succeed through a spirit of excellent service, exceeding the core requirements of our industry. We are respectful, value our relationships, treat people well and aim to foster an environment of honesty and trust at all times.
- **'Striving for perfection'** We are always seeking to improve and innovate. Our core focus is to delight our clients and candidates in everything we do, with flawless delivery and precision.
- **'The simultaneous promotion of interests'** At Randstad, we don't operate as an island - we strive to see the bigger picture, and as such, we take our social responsibility seriously. When we conduct our business, we look to how it can always benefit society as a whole.

Our values, combined with our mission to 'shape the world work', mean that our people have a benchmark for how they should conduct themselves, drive their work through passion, energy and dedication and positively impact the world around them. Our continuing success, our ability to achieve our mission, and our reputation for integrity, service and professionalism rely on our commitment to these values.

### our services

Randstad has a best practice approach to service delivery, and with our four distinctive service concepts, clients know they can trust Randstad to meet their needs anywhere, anytime.

**Staffing:** Our staffing concept is designed to deliver recruitment solutions for small to large scale clients in specific markets. This includes specialist division founded on Business Support and contract IT professionals.

**Specialised Recruitment:** Providing a recruitment platform to identify the best talent across disciplines including Accounting, Banking & Financial Services, HR, Information Technology, Luxury, Retail & Consumer, Supply Chain & Logistics and Construction, Property & Engineering. With specialist consultants dedicated to each discipline, we select the best skills to build company potential.

**HR Solutions:** We offer a comprehensive range of HR consultancy services such as psychometric assessment, outplacement, career management and payroll management for small and medium enterprises and HR process outsourcing for large corporations. We build custom made solutions for every client.

**Inhouse Services:** With a focus on process management and cost efficiency, our Inhouse Services concept specialises in the provision of high volume, skilled and unskilled labour and is aimed at improving labour flexibility, retention and productivity. This service is provided onsite by a dedicated team that works exclusively for one client.

## worldwide operations

Randstad' is comprised of a network of offices across 39 countries, we offer both our clients and candidates access to services around the globe.

The Randstad Group has top 3 positions in key markets such as Argentina, Belgium & Luxembourg, Canada, Chile, France, Germany, Greece, India, Mexico, the Netherlands, Poland, Portugal, Spain, Switzerland, the United Kingdom and the United States, as well as major positions in Australia and Japan.

The Randstad company has 28,030 corporate employees working from 4,587 branches, and we employ over 567,700 people every day. Randstad generated a revenue of € 16.6 billion in 2013. Randstad Holding nv is headquartered in Diemen, the Netherlands, and is listed on the NYSE Euronext Amsterdam exchange, where options on stocks in Randstad are also traded.

<http://randstad.com.hk/about-randstad/our-company/our-company>